

St. David's Episcopal Church

MINUTES of a Regular Meeting of Vestry

Monday, December 13, 2021

Present:

- ✓ Mtr. Gaelyn Evangreene – Rector
- ✓ Betsy Swift – Senior Warden
Doug Hanks - Junior Warden [ABSENT]
- ✓ Vance Davidson - Vestry Member
- ✓ Jake Jacobson - Vestry Member
- ✓ George Rector – Vestry Member
- ✓ Karen Brown – Vestry Member
- ✓ Steve Steinbrueck – Treasurer
- ✓ Randi Neff – Assistant Treasurer
- ✓ Kelley Dinkelmeyer – Clerk

Pastoral Concerns/Care needs were discussed.

A **Devotional** was led by George.

Treasurer's report (Steve):

1. Our previously agreed on funds have been invested in the Episcopal Church Foundation (ECF) fund.
2. This is a single fund (required for this size of fund by the ECF), so the individual St. David's funds will be kept separate via allocation in our own books.
3. Gains/losses will be allocated across the appropriate funds based on their percentage of our operating budget.
4. We will keep 4-6 months of operating funds in the operating checking account for daily operations. (Excess over this amount will be moved to the ECF account at the discretion of the Executive Committee).
5. Motion was made and carried to accept the following policy: *"Income, appreciation (depreciation) and fees, will be allocated to the dedicated funds based on beginning of month balances, subject to the Treasurer having the authority to modify the allocation in months where this method causes a distortion."*
6. Motion was made and carried to accept the Treasurer's Report (with minor changes in language agreed to by Vestry).

2022 Proposed Budget (Steve):

1. Steve presented the proposed 2022 Budget prepared by the Finance Committee.
2. Finance Committee will meet again in January, finalize the budget proposal, and present to the congregation. The Vestry will then vote on it.

Stewardship Update (Vance):

1. Vance spoke briefly about the stewardship drive.

St. David's Episcopal Church

MINUTES of a Regular Meeting of Vestry

Monday, December 13, 2021

Gift acceptance for library items

1. Motion made and carried to accept some furniture and other items for upstairs area. Note that Vance recused himself from this vote because he and Kathy donated the items.

Housing Allowance

1. The following resolution was adopted by the Vestry:

WHEREAS The Rev. Gaelyn Evangreene is employed as a minister of the Gospel by St. David's Episcopal Church, which does not provide a residence for her; the Vestry of St. David's resolves that of the total compensation of approximately \$48,000 to be paid to The Rev. Gaelyn Evangreene during the year 2021, \$24,600 is to be designated a housing allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986.

Rector's Report

1. ECM (Episcopal Campus Ministry)

- a) We have 10 students now, so hopefully the official paperwork will be completed to make ECM an official WCU campus organization soon after the beginning of the year.
- b) Kelsey will be out 3 months at the beginning of 2022 for parental leave. We will get some help from Eden from the diocese during that time.

2. Sound system

- a) We received a grant from the Diocese to help update our sound system and buy equipment.
- b) The key component is on back order.

3. Meeting for policies

- a) We have a request to use our space by an outside group. We are allowing a spaghetti fundraiser on Sunday, ?? by a local non-profit.
- b) Gaelyn suggests setting aside some time on a Saturday to go over the policy changes/updates.

4. Vestry retreat

- a) A possible date in March was discussed for a Vestry Retreat (at either Lake Logan or Valle Cruces).

Closed Session:

1. Vestry discussed the Rector's Salary.

St. David's Episcopal Church

MINUTES of a Regular Meeting of Vestry

Monday, December 13, 2021

2. Motion was made and carried to approve a cost-of-living increase to Mtr. Gaelyn's Total Compensation by 3%, effective January 2022.

Closing Prayer was given by Gaelyn.

I verify that these minutes are correct to the best of my knowledge.

**~ Kelley H. Dinkelmeyer, Vestry Clerk
12/13/21**

[These minutes will be made available in electronic version to the Vestry Members for approval and to be posted both electronically online and physically at St. David's.]